

Greetings,

We, Sir Jason Barca and Dame Shahara of Lion's Court, bid you well and hope this missive finds you in good health and spirits. In looking towards this coming November, Dame Shahara and I have decided to get more involved in leading Adria's future direction. This missive is written looking for your support and council in a bid to be Adria's next Imperial Crowns. We also seek communication with those who are seeking to be Adria's future sub-division leaders next year as your involvement and support will be critical for our success.

Working closely with the sub-divisions, We plan drive the growth of Adria by focusing on the fun and the events. We want to see Adrians traveling again, sharing their knowledge and presence with their neighbors. We wish to see an end to the feuds that are sucking the life from Adria. It is time for everyone in Adria to start working together to market Adria as a fun filled hobby everyone helping to make area events larger and more striking in presence to the outside world. If those on the outside see us acting as friends and having a great fun filled time, our membership will grow.

We am excited by the recent changes in the Board and will work to ensure transparency to the various aspects of Adria business. We will see that the Imperial Estates remain the decision making body of Adria, save for those areas directly delegated to the BoD by the Estates. We will also ensure that everyone is given due process under our rules in a very timely manner using conference calls and email. Under Our rule the lengthy unrest caused by Adria's legal confrontations will cease. These negative interactions are bad for our organization's moral and future progress. We will communicate with those whom We have differences, always working towards compromise and understanding for the benefit of Adria.

Our qualifications for leading Adria:

Adria Life; We have both been successful local Kingdom Crowns, Minister of various positions for multiple years, and Autocrats of many various events over the years. We are both active members of our sub-divisions and enjoy attending other events as often as resources permit.

Professional Life; Dame Shahara has many years of experience in business management and social services which has given her strong communication skills and a level head for dealing with people. I have been a Business Analyst/Program Manager for Hewlett Packard the past two years with nine years as an IT Manager before that. We know the importance of communication and of building a strong team. Together we have the skills to bring many elements of a project together, find the necessary compromises and drive Adria towards growth and success.

Expect Our management style to be hands off, expecting those working for us to communicate when they need help. We are looking for Ministers and Volunteers who are leaders and motivated self starters. Ours will be a very active year and those who support us in the war are expected to support us throughout the year to follow, both in the Estates and Event participations. We will be driven by solutions; believing that actions without a plan are often wasted energy.

Nothing good comes without time, energy, work and good will. In a volunteer organization, fun is the number one motivator. Each of us is directly responsible for the fun of those around us at events. We must treat each other with respect and forgiveness. So many friendships in this organization have been damage because so many Adrians are unable or unwilling to forgive one another. Friends have more fun hanging out together than enemies do and we must ensure Adrians are having fun if we expect them

to invite others to attend our events. Equally important is that when visitors do attend they are having fun as then they will then become new members.

With your support, time and energy we will all make Adria the glorious Empire we know it can be .

Best Regards,

Sir Jason Barca of Terre Neuve & Dame Shahara of Lion's Court of Umbria

Please feel free to contact us at [jason_barca\(at\)yahoo.com](mailto:jason_barca@yahoo.com) and [shaharadestiny\(at\)yahoo.com](mailto:shaharadestiny@yahoo.com). We are always more than happy to schedule a call if a phone conversation is preferred. Thank you for your time and support.