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# **GENERAL MEETING INFORMATION**

# **Date and Time**

## **Estates Meeting**

March 13, 2004 - 9 a.m. to 5 p.m. March 14, 2004 – announced at the Saturday Meeting.

## **Other Business**

The Board of Directors shall meet on Friday, March 12, 2004 (time TBA).

Imperial Audiences shall be held (time TBA).

Civil Courts shall be held to consider: the status of Sangrael; whether Article VI.E.4 fixed membership applies to the Estate or the holder of the Estate; and, border issues between the Duchy of Chesapeake, the Duchy of Dunvegan, and the Shire of Galloway.

Judicial Courts may be held to resolve current cases.

# Location

The March meeting of the Imperial Estates will be held within the borders of the Kingdom of Umbria.

#### **Estates Meeting**

Phoenix Airport Days Inn 3333 Van Buren Phoenix, AZ (602) 244-8344 (for discount reservations) (800) 325-2525 (toll-free number) http://www.daysinn.com

## Accommodations

Rooms are available, approximately \$59 per night, at the hotel and at the neighboring Super 8, 3401 Van Buren. Contact Days Inn at (602) 244-8344 or (800) 325-2525 (the special rate may only be available by calling Phoenix directly, and identifying yourself as a member of the Adrian Empire). Contact Super 8 at (602) 244-1627 or (800) 800-8000 (the special rate may only be available by calling Phoenix directly, and identifying yourself as a member of the Adrian Empire).

#### Amenities

The hotel has its own restaurant and bar, and shuttle service to the Sky Harbor Airport and area restaurants. A "mixer" is planned for Friday evening, March 12. A parliamentary workshop may also be available (if there is sufficient interest).

The nearest airport is the Phoenix airport. They have a very good website with traveler information regarding directions, parking, ground transportation etcetera at http://phoenix.gov/AVIATION/maps\_dir/directions.html.

# **Disqualification (Article VI.E.4)**

Members entitled to a seat by virtue of rank or office whose dues are not current, are under judicial ban, or have not attended at least (2) two official events in any subdivision within the previous (6) six months will be denied a seat. The membership entitled to a vote at a meeting of a given body is fixed as of the SUMMONING of the meeting and may not be subsequently altered by any means, including expiration of dues, nonparticipation, formation of new Estates, or change in Estates held by a given member, until the meeting is concluded. The only exceptions are resignation of a given member, judicial ban, or creation of a greater estate that does not reduce another greater estate below minimum membership. A meeting is deemed summoned at the point of minimum notice. The point of minimum notice is defined as thirty days for the Estates General of the chartered subdivision or sixty days for any body of Imperial Estates, unless a waiver of such notice is granted by the summoned body, in which case the point of minimum notice shall be the date of actual notice. The Crown, if available will convene the summoned Estates at the appointed time and place, and the meeting will be presided over by the Chancellor, if available. Note: Past practice has permitted these estates, created after the notice period, to be seated (notice waived) when no objection is made. Examples: Count or Countess Royal, new March, Third Level Knighthood.

# **Proposals (Article VI.F.1.E.I)**

Any two members (of the Imperial Estates): may put a proposal on the agenda before the Imperial Estates General.

NOTE: THIS WILL BE THE LAST MEETING WHERE THE CHANCERY SHALL CO-SPONSOR SUBMISSIONS AUTOMATICALLY.

# **Voting Lists**

All Estates are frozen as of January 14, 2004. All chartered subdivisions will report their valid voting estates to the Chancery as soon as possible (please no later than 30 days prior to the meeting, February 12). To be qualified, members holding votes for these estates shall have attended at least two official Adrian events (in any subdivision) during the six-month period prior to January 14, 2004.

# Parliamentary Immunity (Article VI.K)

Parliamentary immunity is intended to protect political speech, and the free exchange of ideas necessary for the body to do its work. This includes the right of a member to ask pointed questions about business. Protected language is limited to comments on legislative, judicial or executive proceedings. Parliamentary immunity does not apply to excessive profanity, malicious character defamation, or deliberate misstatements of fact. Protected political speech has to do with issues and statements of opinion. Unprotected speech is pointed accusations of wrongdoing directed at a person, group, or Adrian body that cannot be substantiated by fact.

# Agenda

# I. CALL TO ORDER

# II. ROLL CALL

- Seating of qualified members
- Petitions to waive as per Article VI. E. 4. Disqualification

*Note:* This office has received several inquiries regarding seating disqualified members and new greater estates; addressing them here will reduce confusion

# **III. CONSENT CALENDAR**

# **IV. APPROVAL OF MINUTES**

Approval of the minutes of the November 2003 Imperial Estates Meeting.

• Roll call did not inc. Aragon, March de Borgia (Dame Serina de Torsiello), proxy Sir Cirus

# V. REPORTS

- President and Board of Directors
- Chancery
- Rolls
- Steward
- Sovereign of Arms
- Joust and War
- Arts and Sciences
- Archery
- Physicks
- Office of Publishing (Imperial Webmaster, Chronicler, etc.)
- Other Officers

# **VI. CROWN BUSINESS**

## **CRB1.** Charters

## Place shires on inactive list

Requires no action

The following shires have zero membership and have been suspended:

• None

## Name changes

Requires majority to approve.

Petitions have been received by the following chartered subdivisions expressing their desire to change the name of their chartered subdivision. These petitions have been granted by the Imperial Crown, and new charters have been drawn and issued for them:

• Dragon's Mist name change: Kildare

#### **Reactivate inactive shire**

Requires no action

The following shires have membership and their charters have been reactivated:

• Nassau (Minnesota)

#### New subdivision

#### Requires no additional action (already approved)

Legislation was approved in November 2003 authorizing the creation of a second subdivision within Aragon. A treaty of separation was adopted by the Estates of Aragon (84 to 0). The charter of Aragon is amended to reflect the shared jurisdiction with Albion. The Imperial Government has issued a charter for Albion.

• Duchy (Archduchy) of Albion (Las Vegas)

## Elevation of subdivision: Andorra

#### Requires majority to approve

The Shire of Andorra requests that their status be raised to that of Duchy. With that in mind they have supplied the following:

Commentary: When asked about the shire, and its progress since November 2000, they had the following comments to say:

While for a long time our numbers stayed somewhat small around seven until the early spring of 2003. We have always been a very active sub-division, holding monthly events, doing demo's very consistently for three plus years. We have built a solid foundation and have several Goals which were posted on our website now due to some server problems we no longer have at this address but will soon by the time the Estates Meet will have a new one.

We have also spent much time learning how The Adrian Empire works and used dual vision to the present and looking into the future to better grow and anticipate growth and change.

Among the things put into place from the very beginning were how Cantons would be handled, possible dividing lines should we ever need such, and establishment of many forms and cataloging of Members Information as well as establishing several Traditions and Customs unique to Andorra.

Included in the Later is the Appearance of Co-rule by the Vicar of Andorra and the Crowns, many ceremonies written specifically for Andorra, and our own as of yet Patron "Unofficial Adrian Saint"; St Ignatious of Andorra, and annual events to name just a few.

We have also been very active and vocal Imperially as well, offering suggestions on the various manuals that have been updated since we came into the Empire putting forth proposals to the Imperial Estates. Getting our voice and opinions posted on the old Adrian BBS as well as having a presence on many of the Empire's Yahoo Boards.

We have also participated in several major area events in our territory and have impressed many individuals in the process receiving certificates of appreciation, Thank you notes and several letters. Among these being: The Quad Cities Celtic Highland Games 2002 and 2003, Geneseo Shakespeare Festival and Renaissance Faire 2002, Iowa Renaissance Festival and Harvest Faire 2003. In fact due to Involvement in such events we have been asked to appear at several venues for 2004.

In the process of doing Educational and entertaining Demos at events we have gotten noticed by Renaissance Fair Consultants and Management being placed on the Short list of who should be there for what should be at such events.

Most notably to us were two weeks we spent with the local Boy Scouts of America Illowa Council serving as Advisers, consultants and Teachers for 2 separate Cub Scout Day Camps.

Currently we are pursuing several of Our Goals and projects; among these are: A period Encampment, a Traveling Combatants Training Yard, Models of many of our long Range Goals to be used in what we hope will be one of several Media Demo's done throughout our territory. Recently we have finished a Model of our Medieval Community which pictures of can be seen at our Yahoo group

**How many events have you had?** A lot! Seriously we have had events pretty much since we started as this has always been a requirement we have tried hard to fill if not over achieve, sometimes having two or more events per month. In December of 2003 we also started having Meetings every week on Mondays. In the past we met on the First and third Mondays of every month.

**How many ministry positions are filled?** The following Ministry positions are filled by the Following persons:

- Steward: Isabeau dela'Reve
- Minister of Rolls: Isabeau dela'Reve
- Minister of Arts and Sciences: Isabeau dela'Reve
- Minister of Arms (Caltrop Pursuviant) Jaquelle dela'Reve
- Crown Marshal: Blaez Gravenor
- Minister of Archery: Gwendolyn
- Chronicler
- Hospitaler: Giselle du Loc
- Minister of Ether:
- Physiker: Jean Phillipe Gastogne

**Do you have a newsletter?** Yes we post such on our website it is titled "THE VILLAGE VOICE"

(By the time of the March estates Meeting Andorra will once again be on line)

**Do you have a web Presence?** Yes we do, we have a very intensive site with information about us and what we do, including pages of photos of us at various events and a page showcasing Andorra's Heraldry

**Any problems? How were they overcome?** As with any group sure we have, the biggest has been about growth and getting the word out. We exist in an area that for a very long time has been to coin a phrase <u>"a one-horse town."</u> We have had to deal with all that the phrase applies. In the beginning and at various times we have had communication problems with the Imperial Government, largely due to the fact that they were fighting fires elsewhere and Andorra was for the most part OK.

How we dealt with this issue was to Post and Post and send E-mails and even a few Phone calls until we received the information we needed.

**How many members do you have? For how long?** We have 26 members currently most have been with us for 6 months or longer

Anything else you can think of that the Estates might want to know about why you want the change in status? Andorra has tried to be a valuable part of the Empire since our Formation in 2000 and has worked to better our Sub-division and ourselves individually. We feel that we have a solid Foundation to move to the next level, that of a Duchy. As we grow our efforts grow with us and our accomplishments increase as well.:

# VII. CHANCERY BUSINESS

## CH1. Amend Bylaws to incorporate modifications

*Requires majority to take from the table (tabled November 2003). Requires 2/3rds to approve.* 

As per the proposal adopted in July 2003, all modifications to the Bylaws, Codex etc. (word changes, cleaning up the language, etc., except minor spelling and grammar errors, and updates and omissions from previous updates) must be posted for review and ratified at the next Imperial Estates meeting. **Appendix A** (2003Nov\_appendixA.pdf) contains a number of such changes.

**Commentary:** Many people felt that the appendix was presented as a whole, and approval/disapproval was for the document as a whole. Not true. The items may be reviewed individually, and voted on separately. Further, the simple word changes and language clean-up (that does not affect the law) are separated so that they may be considered even more separately. The document is organized to follow the bylaws. If the estates wish to address one topic, they may do so, quite simply, by addressing the proposal items attached to that bylaw article.

## CH2. Consider the reign of Elizabeth and Karl

Requires majority to take from the table (was CH2, tabled November 2003). Requires majority to approve.

## CH3. Amend Article XVI.D.1.a.iii. to add Prado Park as an exception

Requires 2/3rds to approve.

Add: Prado Regional Park in Chino, CA.

**Commentary:** Located near Featherly Park, Prado Regional Park has proven to be a less costly alternative. Other parks may be added to this list. If approved, change note in Article XVI.B. If approved, change notes in Article XV.B. and XVI.A.1.)

## CH4. Amend Article XVI.B.,C., and D., regarding conduct of wars

To allow victory by plurality and repeal requirement for two-day wars and elimination of armies

Requires 2/3rds to approve.

*Current Law (XVI.B. Last Paragraph):* At least four (4) group battles, one (1) champion's battle, and three (3) arts points shall be decided on the first day. Knight Combatants are encouraged, but are not required to be their own champion in the Armed Combatants Champion's battle in wars. At the end of the day the top two (2) armies shall be allowed to continue the following day. The members of the eliminated armies must, prior to closing court, bind to a new army in order to participate the next day.

*Amend to read (XVI.B. Last Paragraph):* Knight Combatants are encouraged, but are not required to be their own champion in the Armed Combatants Champion's battle in wars. If a contender withdraws, the members of that army may bind to another army in order to continue to participate.

*Current Law (XVI.C.):* In the event that a single army wins a majority of the possible war points, that army's contender shall be proclaimed Heir Apparent and the balance of the battles shall be fought for the amusement of the populace. The Heir Apparent must proclaim the date and location of the coronation. (*Note: This does not mean that the Heir Apparent shall be the sole dictator of the date and location, only that they shall proclaim it. It must meet all other requirements for an officially sanctioned event including any local codicils, and cannot force a shortened reign of the current Crown unless the current Crown consents.)* 

Amend to read (XVI.C.): The contender whose army that wins more war points than any other army shall be proclaimed Heir Apparent and the balance of the battles shall be fought for the amusement of the populace. The Heir Apparent must proclaim the date and location of the coronation. (Note: This does not mean that the Heir Apparent shall be the sole dictator of the date and location, only that they shall proclaim it. It must meet all other requirements for an officially sanctioned event including any local codicils, and cannot force a shortened reign of the current Crown unless the current Crown consents.)

*Note:* Article XVI.D.6. may unintentionally already indicate victory may be won by a plurality: "Victory shall go to the contenders whose army won the most points".

**Commentary:** It is not always possible to conduct a two-day war. It is not necessary to eliminate weaker armies if victory may be won by a plurality. Since arts were revised and archery was added, neither divide easily in a two-day war. Arts can only be truly divided between Masters on one day and Knights on another. Usually, arts and archery are conducted together and half the scores are arbitrarily reported on the first day (which may unfairly benefit some contenders). A plurality may be less likely to produce a tie, but separate legislation may be needed.

Author: HIM Dame Aislynne de Chartier, the Chancery

## CH5. Amend Article VIII.D.1. to clarify membership and vote

Requires 2/3rds to approve.

**Current interpretation is:** A Shire may consist of one member and should have at least 5 to hold a vote. The viceroy holds a seat but not a vote on the Imperial Estates, but may serve as the proxy for the Shire if it has no Estates. Members have stated that this law was amended but the bylaws not updated; that current policy is too confusing; and that Shires should be listed as part of the Estates. Under the current interpretation, it is not the Shire that is part of the Estates, it is unformed minor Estate of 5 members. What should the law be?

## **Option 1**

Leave the current interpretation intact. Amend D.1.b.ii. to: "A Shire ... of at least five (5) members shall have the right to one (1) vote on the Imperial Estates General." OR Amend D.1.a.ii.: change one (1) member to five (5) members. (Determine if a Viceroy is part of the Estates Minor or an Imperial Minister.)

## **Option 2**

Consider the Viceroy as the Ruling Noble of the Shire representing at least 5 members, an Estate Minor. Amend D.1.a. from one (1) member to five (5) members; Amend D.1.a.iii. to read: The Viceroy of a Shire shall have the right to attend and speak at meetings of the Imperial Estates General and hold the Shire's vote on that body. (Determine whether a Shire may have other Estates Minor, i.e., form houses, yes or no.)

# **Option 3**

To treat a Shire as a lesser Duchy: Amend D.1.b.ii. to read: A Shire shall be entitled to seats on the Imperial Estates as provided in these bylaws. Amend iii. to read: The Viceroy of a Shire shall have the right to attend and advise the Imperial Estates General; one vote on the Imperial Estates General; and, may speak and vote on any committee to which the Viceroy may be appointed by the Imperial Estates. (Determine whether the Viceroy is part of the Estates Royal, Major, or Minor.)

**Commentary:** If a Shire can have one member and hold a vote, and the Imperial Crown may virtually create them at will, some small potential for abuse may exist. Is a Viceroy a lesser Crown, a Ruling Noble of an Estate, or an Imperial Minister? They serve at the will of the Imperial Crown. Under current law, they are primarily administrators; as such, they hold no vote but may carry the proxy. If we think of them as Ruling Nobles representing at least 5 members in the far-flung corner of the Empire, they would be equivalent to Estates Minor. If the intent is that a Shire has its own vote and Estates Minor of its own, it is equivalent to a Duchy and a Royal Estate.

# CH6. Amend Estates Writ VI. Demonstration Initiations to clarify who may receive DIs

Requires majority to approve.

## Option 1

Preserve discretion of Crown.

**Amend a. to read:** A demo initiation may be granted for at least 2 months of service as an Imperial Crown, Minister, or Deputy Minister; for at least 3 months of service as a Local Crown, Minister or Deputy Minister; and, to any member for each service as Autocrat of feasts, tournaments, wars, classes, or collegia.

## **Option 2**

Restrict the list.

**Amend a. to read:** A demo initiation may only be granted for each 2 months of service as an Imperial Crown, Minister, or Deputy Minister and to non-Crowns for each service as Autocrat of feasts, tournaments, wars, classes, or collegia.

**Commentary:** The current list is not exclusive. Writ VI provides examples for Crowns to consider when awarding DIs. Legislative debate indicated Estates members did not intend to include some officers not listed, but they were not excluded. Questions have been raised whether Deputy Imperial Ministers, Crowns of Chartered Subdivisions, and their ministers may be eligible to receive DIs for their service as officers When adopted, the Estates only deleted the formula awards for Crowns and lesser ministers (2, 3, or 4 months per DI). But the law says Crowns may determine what service is acceptable. In the ECS, a whole term of office could be used to satisfy a ministry project (more or less equal to 2 DIs). No one seems to be questioning whether a non-officer may receive a DI as an Autocrat. The question is over number of months of service per DI and whether a Crown should earn DIs for autocrating events.

# VIII. OLD BUSINESS

#### **OB1.** Add Article IX.C.5., create Renaissance Combatant Roll

Requires majority to take from the table. (Was OB2, item failed in March 2003, notice of reconsideration was given at that time to allow for counter-proposals. Resolution adopted to endorse general concept, agenda item itself tabled in July 2003. A motion to approve and then select the option failed in November 2003. The past proposals appear in the minutes (OB1) and as an addendum to this agenda. No new proposals have been received.) Requires 2/3rds to approve.

#### OB2. Amend Steward's Manual, procedure for receipt of dues

Requires majority to take from the table (Was OB3, tabled November 2003 for author to rewrite). No re-write has been received. Requires majority to approve.

Add language to Section III.D. Procedures for receipt of dues when checks are returned from the bank.

**Current language:** The amount of dues for each type and length of membership is set by the Imperial Estates General; you MAY NOT change this. You will receive dues from new members and for members who are renewing their dues. You need to have everyone fill out a membership application; this will help you keep your register current. Give each member a receipt for their dues and note on the receipt the type of membership, length of membership, new membership or renewal, amount, cash or check and date paid. Checks must be made out to the "Adrian Empire, Inc.". [Refer to the Bylaws for a current dues table and types of memberships.]

#### Add:

- 1. If a member's check bounces, the member shall be notified they are not in good standing with the Adrian Empire, notified of the restitution amount necessary to rectify the matter, and given a time limit in which to resolve the matter. The amount of restitution shall include covering the original amount of the check plus bank service fees and a \$25.00 penalty. This shall be paid in cash or by money order. Failure to pay restitution will result in the matter being turned over to the Board of Directors.
- 2. Any individual who bounces a check to the Adrian Empire, Inc. shall have their checkwriting privileges permanently revoked, requiring all financial matters to be handled in either cash or money order format.

**Commentary:** Suggested time limit for resolving a bad check - 2 weeks; Consult Imperial Steward's Office on acceptable time limit as needed. Check writing is a privilege, and those who abuse this privilege should be made to face the consequence.

*Chancellor's Note: Amend proposal, delete 'bounces' insert 'returned by the bank for any reason', delete 'who bounces a check' insert 'whose check is returned'.* 

*Author:* Dame Circe-Skye O'Malley *Co-sponsors:* Sir James the Red (Earl of Northumberland) and Dame Draconia E. DeVona (Countess of Black Dragon)

# OB3. Amend Article VII.C. to require that all estates-holders, ministers not be under the guardianship of another

Requires 2/3rds to approve (was OB10, tabled in November 2003 for author re-write)

Amend requirements to hold Office.

Current Law: C. Requirements To Hold Ministerial Office

All ministers and their deputies shall hold a participating or family membership and shall maintain such membership for the duration of their appointment. Those holding statutory offices must be at least eighteen (18) years of age.

Amend to read: C. Requirements To Hold Ministerial Office

All ministers and their deputies shall hold a participating or family membership and shall maintain such membership for the duration of their appointment. No legal ward or other person under the legal guardianship of another individual shall hold a Ministry or a vote on any Estates General.

#### Option 1

Add clarifying language to law:

This shall limit the voting rights of young second and third level Knights until they reach majority and are not otherwise under another's legal guardianship. This limit on Ministry shall apply to service such as combat marshals, range-masters, physickers, or deputies entrusted with personal information; but not apply to arts judges, "water bearers," "servers," event site set-up, tear-down, or other service unlikely to expose the Adrian Empire to unreasonable liability risks. This limit may apply to service as event autocrat depending on the activities at the event.

## **Option 2**

Add clarifying language above as "NOTE: ..."

If adopted: The Chancery will update the Glossary.

**Commentary:** Legally, no one who is under the legal guardianship of another may enter into a contract or hold act outside the realm of what that guardian will allow. It is therefore improper for the Adrian Empire to extend rights to individuals that they may not enjoy outside the confines of our organization. Also, there is a question of informed consent if that individual is unable to make binding decisions for themselves. This prospect damages the Integrity of the vote/office that they hold.

*Author:* Dame Ashlinn Tiernan (former Chancellor of Aragon, Marquessa di Foresta e Morte) *Co-sponsor:* The Chancery

# Counterproposal: Amend VII.C. Statutory Officers to include only those required to sign contracts

#### Requires 2/3rds to approve

We would like to redefine Statutory Officers to include only those Ministry Positions required by their position and designation to sign Mundane Contracts.

#### Current Law: REQUIREMENTS TO HOLD MINISTERIAL OFFICE

All ministers and their deputies shall hold a participating or family membership and shall maintain such membership for the duration of their appointment. Those holding statutory offices must be at least eighteen (18) years of age.

**Glossary:** *Statutory Officers* – Those officers, which have responsibilities within the mundane side of the organization. These officers include all Crowns, and the Ministers outlined in Article VII (Ministries). These officers must be at least 18 years of age (see Article VII.c. Requirements to Hold Office).

(NOTE: in many cases such as where contracts are signed it is usually preferred that the signer of such be at least 21, those under such age are often in case of purchases required to have a Co-signer)

These Offices then requiring the Age requirement would be as follows: All Crowns Both Imperial and On a subdivision level including Viceroys, all Estate Holders, and the Following Positions on an Imperial and subdivision level... Steward, Chancellor, Lord and Lady Protectors, Autocrats, Note a person under age of majority could still be a Co-Autocrat)

**Amend To Read:** VII.C. REQUIREMENTS TO HOLD MINISTERIAL OFFICE All ministers and their deputies shall hold a participating or family membership and shall maintain such membership for the duration of their appointment. Those holding the following offices must be at least eighteen (18) Years of age: Crowns at any level including Viceroys, heads of Estates, Steward and Chancellor and all Imperial ministers

*Chancery Note:* many of the observations that follow may reflect the authors' local interpretation and customs, and should not be assumed to be inaccurate.

*Commentary:* The Problem with limiting ages is that we are a Family oriented group, and it is hoped that the youth that join and Partake of our activities within our Organization as Paying members are our Future leaders. We allow individuals at ten to start on Target Archery for the road to Knighthood, we allow members of 13 years of Age to fight Shinai, we allow those individuals of 16 years of Age to Participate in Full steel if the Parent/Guardian has given permission. While we do have Children's Lists, accordingly to our laws a child may opt to enter an Arts Project on an Adult list if they feel so inclined. In cases where such as Steward or Crown where articles of Mundania need signed this is a matter of Mundane law, however in a position such as Hospitalier, or Physiker why is this important within our group? CPR and First Aid Classes are offered by the Red Cross and many Schools to those under the age of Majority. On the Other side we see younger individuals being able to participate in School Government, Junior Achievement, and leadership positions in Groups like the Girl Scouts, and the Boy Scouts of America have been a strong part of these groups since their conception. If a Person under the age of Majority has the necessary drive, the willingness to do the Job, and requirements needed for such a position why can they not hold such? By allowing those individuals under their Majority to take part in our government we are passing on skills that will one day be needed to run Adria. Adria is a Corporation and as such will unless dissolved will live in perpetuity. If as some are wont to pass the now before us OB#3 and as the Law is now written technically Water bearers must be at least 18 as such is considered a deputy position from one interpretation. Clearly this needs if nothing else clearer wording By requiring members to be at least 18 to hold offices we are effectively closing off an area of Knighthood to our younger members. Should we penalize a member who is willing to put forth the time effort and Energy to fulfill an office because they are under the Majority? Would this not be akin to shooting oneself in the foot? The Youth of today are tomorrow's leaders. Corporate Memory is often brought up in cases of continuity in the Empire, well by allowing our younger members an opportunity to govern ourselves are we not promoting such? We are an educational group and that being said should we not be teaching them how to lead? As our Laws now stand it is not inconceivable that a member say starting at age 10 in archery with time and effort could very well reach a third Level

Knighthood before they hit their Majority. Third Level Knights have a vote in the Imperial Estates. In this Hypothetical case we have an individual who has spent time and effort shown the necessary aptitude and still he or she could not even be a Marshall, or for that fact any ministerial position as the law now stands. It is a known fact that We walk a line between Historical accuracy and What is the Norm of the day. A second level knight regardless of his or her age has a vote on his or her sub-divisions Estates, at Third level they have a vote on the Imperial Estates as well. If an individual has earned the right to speak and vote his or her conscious why should we limit them in other area's?

Authors: Lord Auberon dela 'Reve (Viceroy, Andorra), Isabeau dela 'Reve Matriarch of House Dela 'Reve

#### OB4. Add VI.F.1.d.v., VI.F.2.b.iii. to authorize adoption of rules of procedure

*Requires majority to take from the table (was OB11, tabled November 2003 for author to rewrite) Requires 2/3rds to approve.* 

Amend VI.F.1.d. Add: v. Adopt rules of procedure.

Amend VI.F.2.b. Add: iii. Adopt rules of procedure.

Adopt Estates Writ (to be numbered):

#### **Chancellor's Authority to Adopt Procedures**

The Estates General throughout the Empire tend to use some form of Robert's Rules of Order. The Chancellors may adopt Rules of Conduct, and to Limit Debate if necessary to complete business within the limitations of time and place, provided these rules do not conflict with Bylaw, Codicil, or Writ.

In a chartered subdivision, these rules must be noticed to the Estates 30 days prior to their adoption, and may be amended by the Estates General by a Majority. In cases where no Rules have been presented by the Chancellor or adopted by the Estates; the Imperial Rules of Procedure or a common version of Robert's Rules of Order will be used.

**Commentary:** Following strict Robert's Rules of Order is very difficult, as it is complicated and hard to understand. Besides, who wants to memorize a 650 page book, just so they will be able to vote on an issue. It just does not fit the needs of the Estates. Unfortunately, in cases where time is very limited for doing business, there is no set limitation to Debate. The Chancellor needs to have the ability to set reasonable times, so that business may be dealt with in a prompt and concise manner.

*Chancellor's Note:* Previous rulings of law have held that the Estates control their own rules of procedure, but it does not clearly appear in the Bylaws.

*Author:* Dame Ashlinn Tiernan (former Chancellor of Aragon, Marquessa di Foresta e Morte) *Co-sponsor:* The Chancery

## OB5. Amend Article III.B.4. Associate Members may/may not hold office

*Requires majority to take from the table (was OB15, tabled November 2003 for author to rewrite) Requires 2/3rds to approve.* 

The bylaws state that a participating membership (either single, family, or life) is "the basic membership, conveying the right to earn knightly rank, receive precedence bearing awards, have arms registered, convey the right to hold office in the Adrian Empire and a subscription to the appropriate chartered subdivision newsletter." This implies that Associate Membership does not convey those rights. Amend the bylaws to make that clear.

**Current law:** An entity which is an organization, or a Chartered Subdivision thereof (or equivalent), may purchase associate membership for its members. The dues for said membership per member are set by the Imperial Crown in consideration of the number of memberships requested, and the cost of providing them with Imperial Services. To induce discount, the entity could assume the burden of certain Imperial Services, for example, the entity could duplicate and deliver its own newsletters.

Add: The rights of participating membership do not extend to associate members.

**Commentary:** Associate membership is an extremely discounted rate (\$10.00/year as opposed to \$30.00). I do not believe it is too much to ask for those members who are holding office, becoming knights, and otherwise having all the advantages of participating membership to actually have to be a participating member. Especially when, with the e-Herald discount, it is a difference of \$10.00 a year. This law is already there by implication and this proposal simply makes it crystal clear.

Authors: Dame Maedb Hawkins (Imperial Princess, Knight Premier, Countess Royal), Dame Lenora Greyphis (Imperial Steward, Knight Civil)

## **Counter Proposal 1**

Add: The rights of participating membership do not extend to associate members regarding holding an estate or ministry service.

Authors/Co-Sponsors: The Chancery

#### **Counter Proposal 2**

Add: The rights of participating membership extend to associate members.

*Authors/Co-Sponsors: HIH Sir Nikolai and The Chancery* 

# OB6. Amend Imperial Estates Writ 1 (Arts/Sciences Manual), 4 (Judging Guidelines) definition of MWs, MP

Requires majority to approve (was NB2)

Delete Masterpieces, and set a higher standard for Masterworks.

Throughout manual, delete all references to Masterpiece.

#### Manual, Page 15, Current Description:

A Masterwork can be awarded at the judges' discretion for those pieces that score a 30 or higher. A Masterpiece can be awarded at the judges' discretion for those pieces that score a 33 or higher.

**Amend to read:** A Masterwork is awarded for those pieces that score 30 or higher by three or more judges; said 30 points not to include any bonus points awarded in any area of scoring.

Manual, Appendix A. Tournament Procedures, 14c: Current Writ: Masterwork wins may be awarded for scores of thirty (30) with the recommendation of the judges.

**Amend to read:** A Masterwork is awarded for those pieces that score 30 or higher by three or more judges; said 30 points not to include any bonus points awarded in any area of scoring.

**Guidelines, II.C. Masterworks/Masterpieces: Current Writ:** Entries scoring at least 30 points (approx. 100% of 30) shall receive a Masterwork at the judges' discretion and unanimous agreement. Entries scoring at least 33 points (approx. 110% of 30), shall receive a Masterpiece at the judges' discretion and unanimous agreement.

Amend to read: Entries scoring at least 30 points (approx. 100% of 30), shall receive a Masterwork said 30 points not to include any bonus points awarded in any area of scoring.

**Commentary:** This proposal does not eliminate any of the requirements needed for a Masterwork other than the unanimous opinion of the judges scoring said art. A unanimous agreement of the judges is already achieved if three or more of the judges score the piece with 30 for Masterwork. Bonus points from any area of scoring are not to be counted within the 30 required for Masterwork.

When the new Arts and Sciences manual came out it came with a new scoring mechanism of adding 10 points specifically for Difficulty and Complexity. The difficulty and complexity was missing from the scoring in the old manual and it was left then for the judges to decide whether the art deserved a masterwork. We no longer have that problem. With the new scoring when I judge an art I am already scoring for everything required under the manual rules. Authenticity (5) is scored, Documentation (5) is scored, Execution, Craftsmanship & Functionality(10) is scored and Difficulty/Complexity(10) is scored; and/or bonus points. If I am already giving the artisan a score of 30 (without the bonus points) why do I need to discuss with another artisan whether it deserves a Masterwork? Especially at war it is very difficult to do this.

If I feel the artisan is missing something, did something incorrect, was not of a scope to qualify for a masterwork, it is my duty as a judge to tell them why they did not receive a masterwork and score points accordingly.

Having a Masterpiece as a scoring award is superfluous. The new A&S Manual has been in use long enough for those who wanted to make having a Masterpiece a requirement for knighthood in arts to do so. No one has requested the Imperial General Estates to put the Masterpiece as a requirement for arts knighthood under the law in the last two years. Steps to Knighthood in the Arts is hard enough without putting pressure on the artisans to achieve beyond what we already consider a Masterwork. No scoring mechanism is in place to record the Masterpiece anyway.

It would be better for the Imperial Crowns to Imperially award the artisan as they do for other outstanding work. This can be done by the A&S Minister of the sub-division. They can notify the Imperial Crowns of exceptional work and request an Imperial award for the artist.

*Author:* Dame Serene (Knight Master, Knight Civil) *Sponsors:* Sir James the Red (Earl of Northumberland), the Chancery

## OB7. Define minimum number of participants for archery, combat list wins

Proposals differ on minimum number for approval (was NB3)

## **Proposal 1**

Refer to Crown for consideration as Continuing Crown Writ.

## Proposal 2

Adopt Estates Writ (requires majority).

## **Proposal 3**

Amend Imperial Bylaws, Article IX.C. Ranks (requires 2/3rds).

**Paragraph 3:** ... No member of the Adrian Empire may gain more than one tourney win per month for the purpose of gaining rank in the Knightly Orders. ...

Add: For archery and combat, a tournament list shall consist of at least 4 participants in order to award a list win; participants in smaller lists may receive a participation point.

**Commentary:** While long held in tradition, practice, precedence, and outlined in the Rolls Manual, this criteria is nowhere in law. This is a critical piece of information for members and officers, and should not be simply "traditional" or subject to change without adequate safeguards.

*Who, or how many whos, should have the authority to change this? Crown? 2/3 of the Imperial Estates? Majority of the Imperial Estates?* 

Note to Chancellor: Add to glossary where applicable (if approved).

Authors: Dame Maedb Hawkins (Princess, Countess Royal, Knight Premier), Sir William Baine (Knight Premier, Marquis di Morte e la Foresta)

## OB8. Amend Article IV.A. Dues, to delete outdated financial practices

Requires 2/3 to approve (was NB4)

**Current Law:** Membership dues are set by the Imperial Estates General. Dues may be paid in annual or installments to the Steward of the Empire. Dues may be paid to the Steward of a chartered subdivision, but must be sent as presented, to the Steward of the Empire. The current practices of subdivisions of a chartered subdivision in handling dues shall not be altered. Any subdivision or chartered subdivision created after March 1st, 1992 shall comply.

**Amend to read:** Membership dues are set by the Imperial Estates General. Dues may be paid in annual or installments to the Steward of the Empire. Dues may be paid to the Steward of a chartered subdivision, but must be sent as presented, to the Steward of the Empire.

Authors: Dame Lenora Greyphis (Imperial Steward), the Chancery

#### OB9. Amend Article VI.E. to add Imperial Estates Meetings in March

Requires 2/3rds to approve (was NB5)

Make the Imperial Estates Meeting in March a mandatory meeting. Move the requirement to evaluate the Imperial reign from the November meeting to the March meeting to allow for completion of ministry turnovers and any reviews that may be in process.

#### Add: Meeting Date, March

The Imperial Estates General shall meet in March of every year, at which time they shall conduct appropriate business including but not limited to:

a. Evaluation of the success or failure of the previous Imperial Crown's reign as well as any prior reigns not yet evaluated, irrespective of the length of such reigns. (The Imperial Estates General shall have the right to table consideration of any Imperial reign.)

Authors/Sponsors: The Chancery

#### **OB10.** Create Writ to set rotation for Imperial Estates Meetings/Coronation

Requires majority to approve (was NB6)

The current rotation schedule is an Imperial policy, based off the rotation for composition of the membership suspension panel. What is needed is a schedule that alternates the meetings between the principle regions of the Empire, and within those regions, between the principal chartered subdivisions, while still subject to the bidding process. This rotation schedule can be easily amended to accommodate growth throughout the Empire.

#### Regions

**Region 1 (generally California):** Currently consisting of Terre Neuve, Esperance, Carolingia, Brandenburg, Sangrael

Region 2 (central Empire): Currently consisting of Umbria, Aragon, Ekaterinegorod, Alhambra

**Region 3 (Eastern Empire):** Currently consisting of York, Castilles, Chesapeake, Dragon's Mist, Andorra, Cambridge, Dunvegan, Somerset

#### Rotation

Each year shall have its own separate rotation schedule. Year 1 shall be regions 1, 2, then 3. Year 2 shall be regions 2, 3, then 1. Year 3 shall be regions 3, 1, then 2. (This allows each region an opportunity to host meetings and coronations.)

#### Participation

Kingdoms are required to bid during their rotation. Archduchies are requested to bid during their rotation. Any chartered subdivision is welcome to bid during their rotation.

#### Selection and Autocrat

For Imperial Events, the Imperial Crown is the sole determining decision-maker for locations, and autocrats. Sometimes, the Imperial Crown may accept bids from individuals.

Subdivisions may not be an autocrat, although they may share in the planning and execution of the event. The autocrat is the individual responsible for the event. Only the Imperial Crowns may authorize any contracts.

Authors/Co-Sponsors: the Chancery

## **OB11.** Amend Article VIII.D.4. to delete "grandfathered" duchies

Requires 2/3 to approve (was NB7)

Delete the privileged status of duchies that were in existence at the time palantine duchies were eliminated in order to create the current hierarchy of shires and duchies. This occurred in February 1998. (Note: Archduchies were created at a later time and do not apply to this privileged status of duchies.)

**Current Law:** a. Any Duchy chartered prior to 12:01 a.m. on 1 February 1998 may, at its own discretion, continue to be governed under the provisions of the Article which this Article replaces. Any Duchy chartered after 12:01 a.m. on 1 February 1998 shall conform to the provisions of this Article. (*Note: The only duchies affected by this clause are Chesapeake, Sangrael, and Carolingia.*)

b. This Article authorizes such changes in the Bylaws as are necessary to bring any conflicting Articles into conformity with its provisions.

#### Delete current law in its entirety.

**Commentary:** This grandfathering clause allows specific duchies with as few as 1 member. It has been five (5) years since this law was created, giving ample time to these subdivisions to grow beyond these protections.

Additional Commentary: The Duchy of Chesapeake was chartered in August 1997. The Archduchy of Caronlingia (formerly Tierra del Fuego) was chartered in July 1997. When shires were created in February 1998, both subdivisions were grandfathered as duchies. Dragon's Mist was chartered in August 1997 and should be added to the list of protected duchies. There are no official notes that any duchy declined this provision.

Authors/Co-Sponsors: Dame Maedb Hawkins (Princess, Countess Royal, Knight Premier), Sir William Baine (Knight Premier, Marquis di Morte e la Foresta)

## OB12. Amend Article IX.C.2. to change the name of the arts roll to be "Arts"

Requires 2/3 to approve (was NB8)

Current Law: Robe Roll

Amend to read: Arts Roll

*Commentary: Historically, the word robe was associated with ministry, not arts. Additionally, our other rolls are Combat, Archery, and Ministry, accurately and simply describing them.* 

Authors/Co-Sponsors: the Chancery

#### OB13. Amend Article VI.F.3.a.vii., b.xii, c.iii., 4.f., 5.e. to limit authority of corulers

Requires 2/3 to approve (was NB9)

**Current state of the law:** In the case of co-rulers, it is practice that either can unilaterally exercise decision-making authority, regardless of whether the other co-ruler is available or agrees. There is no express grant or limit of this authority, except in proxy, or that situations may require the co-ruler available deal with an imminent issue. This can, and has, resulted in contradictory decisions.

**Amend to read:** Co-rulers must either agree on decisions, or delegate to one another the authority to make decisions without agreement. A co-ruler may exercise that authority without

delegation only when the other co-ruler is actually unavailable and unreachable by reasonable means. When the unavailable co-ruler returns, or can be reached, both should review those decisions and possibly change them.

**Commentary:** Some limits on unilateral decision-making authority are appropriate. Estates General have no such authority. Even an emergency meeting is limited by quorum, two-thirds waiver of notice, and automatic review.

Authors/Co-Sponsors: the Chancery

# OB14. Amend Article XVI.C. Victory (to determine the conduct of wars in the event of a tie)

Requires 2/3 to approve (was NB10)

There is a problem with the conduct of wars as currently written because some points may not be awarded, and because the number of points may produce ties.

In a two-day war, it may not be possible to eliminate armies so that only two will advance to the second day. In either a one- or a two-day war, it is possible to end up with a tie.

Add: In the event of a tie, tied contenders shall compete in... (see below) ..., to determine a victor.

#### Proposal 1 (choose one)

- a) ... one additional armored champion's battle
- **b)** ... one additional melee (shinai, renaissance, or armored to be randomly determined).

*Note:* This gives preference to combat, which already receives 9 of 21 possible points in a war, and altogether leaves out archery and arts.

#### Proposal 2

... a second set of three champion's battles, one each in archery, arts, and combat ...

(The Estates should select either renaissance or armored.)

*Note:* This is unlikely to produce a tie, and represents all three areas. Regarding arts, the piece submitted should be prepared in advance for the event of a tie.

#### Proposal 3

... a game of chance...

(The Estates should select one of the following: drawing lots, cutting cards, playing rock-paper-scissors, throwing dice, or coin toss).

*Note: This is a much less satisfying alternative.* 

*Commentary:* While none of these proposals are the perfect solution, we trust that needing them will be rare (hopefully never). We welcome other practical ideas.

*Authors/Co-Sponsors:* Dame Maedb Hawkins (Princess, Countess Royal, Knight Premier), Sir William Baine (Knight Premier, Marquis di Morte e la Foresta)

# IX. NEW BUSINESS

#### NB1. Amend Article IV.F. Discounts to remove military, student discounts

Requires 2/3rds to consider, 2/3rds to approve

*Current law:* Military with valid military ID, students with valid student body cards, and senior citizens (55 years +) with valid proof of age are allowed a 10% discount on annual participating memberships. Participating members may receive a discount of \$10 on annual dues with electronic newsletter delivery. These discounts are **not** cumulative.

*Amend to read:* Senior citizens (55 years +) with valid proof of age are allowed a 10% discount on annual participating memberships...

Authors/Co-Sponsor: Dame Lenora Greyphis (Knight Premier), the Chancery

#### NB2. Amend Article III.A.1. to remove 30-day grace period

Requires 2/3rds to consider, 2/3 to approve

*Current law:* Membership in the Adrian Empire is open to any interested individual, without restriction of gender, age, race, religion, or national origin. Membership can be terminated by a thirty (30) day lapse following nonpayment of dues or revocation of membership by the Board of Directors.

*Amend to read:* Membership in the Adrian Empire is open to any interested individual, without restriction of gender, age, race, religion, or national origin. Membership can be terminated by <del>a</del> thirty (30) day lapse following nonpayment of dues or revocation of membership by the Board of Directors.

Authors/Co-Sponsor: Dame Lenora Greyphis (Knight Premier), the Chancery

## NB3. Amend Article III.D. Participation

Requires 2/3rds to consider, 2/3rds to approve

*Current law:* While all attendees of Adrian Empire-sanctioned activities are encouraged to become members, attendance does not require membership. Dues-paying membership is a requirement for receiving knightly rank, receiving precedence bearing awards, having heraldic devices registered, holding office and competing in tournament or war. Non-members are welcome to receive instruction and if all safety requirements are met, participate in any Adrian Empire activity, so long as they do not interfere in any way with the opportunity to advance of a paid member. Individuals who can prove membership in a historical recreationist organization recognized by The Adrian Empire Inc. will be considered for tournament entry on a case-by-case basis. Experience will be taken into consideration and if the local Minister of Jousts and War, the local Crown Marshal and the Local Ruling Noble are in agreement they may compete in tournament at the appropriate level.

*Amend by substitution:* While all attendees of Adrian Empire-sanctioned activities are encouraged to become members, neither attendance nor participation requires membership. Dues-paid membership is required to receive knightly rank and precedence bearing awards, to register heraldic devices, to hold office, and participate in contested Crown WarsNon-members are welcome to receive instruction; and, if all safety requirements are met, participate in Adrian Empire activities on a case-by-case basis; and, if all safety requirements are met, participate in Adrian Empire activities on a case-by-case basis. Experience will be taken into consideration; if

the appropriate Minister and the Crown are in agreement they may compete at the appropriate level.

**Commentary:** The Chivalry of Adria does not fear competition. The current legislation has taken away one of our most effective recruiting tools. An unintended consequence of the current law is to prevent non-member participation in fun wars.

*Authors:* Sir William Baine (Knight Premier, Marquis di Morte e la Foresta) and HIM Dame Aislynne de Chartier

#### NB4. Petition for Readmission as per XI.B.6.e.

*Requires 2/3rds to consider, majority to approve, requires Crown approval.* 

#### **Proposal 1**

Removal of banishment from Sir Winfred Lord Randall Llewellyn ap Alyson (Randy Allison) Anginette Mesalyn Theresa de la Fouche' Alyson (Annette Allison). All other conditions imposed by the Imperial Estates are to be maintained in place.

#### **Proposal 2**

As above, add: These members may not accrue points, or hold positions, ranks, titles, etc. until the remaining conditions are fully satisfied.

**Commentary:** Winfred and Anginette have served three (3) years of Banishment by Adrian bylaw (i.e. remained paid members the full time). Their reparation payments are up to date. They wish to be allowed at events to enjoy a game and club they have dedicated much time to.

*Author:* Sir Cirus (as K.P. not as Lord Protector of Aragon) *Co-Sponsor:* Chancery

# NB5. Amend VIII.D.3 and VI.F.2.b. to allow Kingdoms to choose own method to select Crowns

*Requires 2/3 to discuss, 2/3 to approve.* 

Proposed: to allow Kingdoms the sovereignty to choose their own method of selecting their Crowns.

Add to Article VIII.D.3 (Kingdom Rights and Responsibilities): c. Vacancies

- i. Unless otherwise specified, the method a Kingdom shall use to select its Crowns in the case of a vacancy shall be Crown War, as given in Article XVI.
- ii. Within 60 days from the beginning of the regnal year, the Crown shall present to its Estates a proposal for choosing its successor. If the Crown fails to do this, or if the Estates fail to ratify a method of selection other than War within the 60-day time limit, the method of selection shall default to War. Once the method of selection has been approved for that year, it may not be changed without a 2/3 vote of the Estates. The method of selection does not carry over from one regnal year to the next, it must be ratified anew each year.
- iii. Any method of filling a vacancy is acceptable, so long as it is approved by simple majority of the Estates.
- iv. A Kingdom's Estates may create codicils restricting and regulating the methods for selecting its Crowns.
- v. Nothing in this article shall change the way Civil War or Crown War is declared or fought (see Articles XV and XVI).

vi. Nothing in this article shall change the number of War events a Kingdom shall be required to hold (see Article V.D).

Add to Article VI.F.2.b. (Rights of the Estates - The Estates General of a Chartered Subdivision - by a simple majority vote): Approve a method for filling a Crown vacancy. (Kingdom only)

Add to Article VI.F.2.a (Rights of the Estates - The Estates General of a Chartered Subdivision - by a 2/3rd's majority vote): Change the method for filling a Crown vacancy, if one has already been approved. (Kingdom only)

**Commentary:** At the moment, Duchies have much more control over who rules them than Kingdoms. The Imperial Crown only ratifies the recommendation of the Duchy, and rare is the time that the Imperial Crown goes against the wishes of the people. Kingdoms, which are supposed to have sovereignity over their own affairs, are oddly permitted only one method. Current practice is that War is the only way that Kingdoms choose their rulers. There are ways to get around this, such as the Estates approving only one set of contenders, but these are merely end-runs around the Law. This proposal makes it clear that Kingdoms have the freedom to select their rulers however they want. The time and vote limits are put in so that a King or Queen may not decide to change the method of succession on a whim a month before they step down. Note that nothing in this proposal pertains to the Empire itself; our current method of choosing the Emperor and Empress remains intact.

**Chancery Note:** Current interpretation is that War is required unless contenders are unopposed or the Estates find only one set of contenders acceptable. Amendment is the proper method to change the law.

*Author/Sponsor:* Sir Nigel Seymour, Knight Premier *Co-sponsor:* Sir William Baine, Knight Premier

## NB6. Amend Writs and VI.E.2. to change BOD elections

Requires 2/3 to discuss, 2/3rds to amend VI.E.2. (includes amending writ).

To change the way that Directors are chosen to ensure that they meet all reporting requirements, as well as give members time to decide on their qualifications.

Add to Estates Writ 14: e. Eligibility and Candidacy Requirements

- i. Each Candidate for a position on the Board of Directors shall submit a letter of intent and list of qualifications to the Chancery for inclusion in the November Agenda. Each Candidate must fill out the required mundane legal paperwork at the time they submit the letter.
- ii. There shall be no nominations of Candidates from the floor of the Estates Meeting.
- iii. Candidates must hold a membership that is current and has been maintained continuously for not less than one year, and be least eighteen (18) years of age.

**OPTION 1 :** Members of the Board of Directors may not be associate members.

**OPTION 2a:** Candidates must have attained second-level knighthood.

**OPTION 2b:** Candidates must have attained first-level knighthood.

iv. Candidates may not be the subject of an announced or ongoing judicial court or specific judicial ban, and have not been barred from holding an Estate by such a court.

(*Chancery Note: we are working to remove merely charging an Adrian crime to prohibit candidates from seeking office—we prefer a properly imposed judicial ban or court sentence.*)

- v. If Directors become the subject of a judicial proceeding or have sentence passed against them, their membership on the Board of Directors shall be subject to review by the Board of Directors, which shall then report to the Imperial Estates on the outcome.
- vi. Directors may not be removed without a 2/3 vote of the Board. This removal must be ratified by the Imperial Estates at their next scheduled meeting. This includes those Directors who hold their position by dint of Imperial Ministry position.

(Chancery Note: this may conflict with mundane BOD authority and, absent further amendment, clearly conflicts with Imperial Law regarding the authority of the Crown to appoint officers)

Add to Article VI.E.2 (Rights of the Estates):

d. Elect members of the Board of Directors.

#### Add to Estates Writ 18 II.B. (Regalia etc):

26. Member of the Board of Directors.

Except for the Emperor and/or Empress, members of the Board of Directors do not gain any additional titles, styles, or forms of address by virtue of their seat on the Board; they use whatever they already possess.

(Chancery Note: please explain "Except for the Emperor and/or Empress."

**Commentary:** The Estates have long recognized that everyone with a right to vote on the Estates has a right to make informed decisions. The practice of "legislating from the floor" has become discouraged so that members present by proxy are not left out of the process. The current practice of nominating Board Member candidates from the floor does not permit proxies to make informed choices. Also, the members of the Estates should have the opportunity to peruse the résumés of potential Board Members well in advance so that they can ask questions and address concerns.

Requiring the mundane paperwork treats potential Board Members no differently than the Emperor and Empress, who must file such paperwork at the time they announce their candidacy. This gives the Board and the appropriate ministers adequate time to review the documents.

The membership requirement is placed in to ensure that someone who would like to sit on our Board of Directors is someone who has been a part of our group for a sufficient amount of time to gain adequate knowledge of our systems. Since eighteen months is the minimum time for attaining Knighthood (not counting the Imperial tourney rule), and one needs to have attained Knighthood before vying for the Crown of a Kingdom, this time period is firmly established in our culture as a bare minimum for gaining the knowledge and experience necessary for a highlevel leadership position.

The phrase about associate memberships is inserted because of concerns about having someone not a full member of the organization sitting on its Board. This is an option the Estates may add in at their pleasure.

The option of requiring Knighthood in Adria is based on the idea that a member of the Board must have a certain level of commitment to the organization. Attaining first-level (or even better, second-level) Knighthood is a significant marker of that commitment.

The sections on judicial proceedings are the same for anyone seeking the position of Crown would anyone trust a Board Member who had been convicted of a crime against the organization? Some have said that these sections would open up Board Members and Board Candidates to frivolous suits by political opponents. These same rules apply to all Crowns and yet this does not happen to them. This also begs the question - should Board Members be granted *diplomatic immunity then, and therefore be free to commit crimes against the organization with impunity?* 

The last paragraph of the main part of the proposal addresses the Imperial Steward and the Imperial Chancellor. Both of these people sit on the Board of Directors (the Chancellor as an advisor), yet they may be removed from the Board by Imperial whim. That places too much power in the hands of the President of the Board. Thus, the requiring of dismissal to be approved first by the Board itself, and then by the Estates.

Part 2 of this proposal is inserted because it is missing from the Bylaws and should be inserted. It is mentioned in other parts of the Bylaws and in Estates Writ, but is certainly a part of the Rights of the Estates.

Part 3 is added to address questions and concerns about What To Call The Board. This sets it down that members of the Board do not get any special Adrian titles beyond that which they already own.

*Author/Sponsor:* Sir Nigel Seymour, Knight Premier *Co-sponsor:* The Chancery

## NB7. Amend IX.C., D. to limit transfer of points/titles from other organizations

Requires 2/3 to discuss, 2/3 to approve.

Points and service in other groups should only be allowed to transfer up to a first-level knighthood and no further and that said transfer can only occur after a person has been active in the Adrian Empire for at least one year. Points earned in other groups while actively an Adrian Member should no longer transfer. Titles earned in other groups should not transfer, as they were not earned within Adria.

*Chancery Note:* the citations above expressly authorize the Imp Crowns to develop methods of conversion, the chancery will assist the authors with the language of the specific amendments.

**Commentary:** The basic Idea is not to get rid of initial conversion but to limit such. It is the intention of this Proposal to limit any transfer of points only upon initially joining Adria as well as to place a ceiling for such advancement. At this time there is no other group who recognizes our Knighthoods, Peerage, awards, nor our Titles of nobility. While there are several groups that are similar to the Adrian Empire there are also many differences. Therefore why should we recognize those outside our group? Theoretically as it now stands a person could transfer from another group and achieve a status of a Third level Knight in all disciplines of knighthood. The problem with this is that Third level Knights are granted the privilege to influence the way we play the game due to the fact that 3rd level knights have a vote on the Imperial Estates. Also many of our leadership positions require knighthood to rule. It is in my experience that people will when given an opportunity take the easy route. Wow, think of that you could enter our group, transfer points and automatically be a leader in our organization while knowing virtually nothing on who we are or how we do things.

While we recognize that individuals from other groups do bring experience and can add to the knowledge of the Group as a whole The Adrian Empire is a unique entity which differs often greatly from other groups especially as to how we choose our leaders as well as to how we govern ourselves. It should be noted that we do not transfer experience from other groups non related to Medieval Re-enactment and yet these individuals bring along experience that helps us just as much as those who do come from Medieval Re-enactment groups. Should we, do we award knighthoods to individuals who are Eagle scouts in the BSA? Or to people who have a PHD in History? What about Masons? Or Shriners? What about those individuals who have

served in Companies in the Capacity as Treasurer, president or on the Board of Directors of Major corporations? Surely their experience and knowledge is worthy of acknowledgement is it not? They do have valuable experience and we as a group do benefit from their knowledge and experience yet they do not gain any transfer points or recognition. It is not logical to give credit to experience to an individual just because he or she was a member of another medieval reenactment group while essentially snubbing those who chose Adria as their first medieval reenactment group. Maybe they looked at the other groups first and decided we were the best why should they start anywhere else. Adria is unique and our culture and rules are unique to us regardless of similarities. Adria is Adria and everything else is simply that something else.

*Authors:* Lord Auberon dela 'Reve (Viceroy, Andorra), Isabeau dela 'Reve Matriarch of House Dela 'Reve

#### NB8. Proposal to allow "long distance arts entry"

Requires 2/3 to discuss, 2/3 to approve exception to bylaw (includes exception to manual).

This proposal will allow members, from smaller subdivisions that are unable to conduct an Arts tournament, to enter a project in another subdivision without being present. This would be listed as an exception to the law as it now stands concerning Point bearing Events (specifically, Shires).

**PROPOSAL:** An artist wishing to make a "long distance entry" must first contact a Knight in good standing or the A&S Minister, in the sub-division that the tourney is being held, willing to receive the Entry and all accompanying documentation and act as the member's representative.

The artist submitting the entry shall cover all costs of shipping and handling, and assume all risk of loss.

Such excepted entries may earn points for the artist, but not apply to an Army's Score in a War situation.

Such an entry may only be submitted if there is not an Art's tourney being offered in the artist's subdivision that Month.

As the Judges cannot directly question such artists, they may ask the Knight or A&S Minister representing the artists to speak for them, or the artists can prepare FAQs covering the project.

The judges shall provide contact information on the judging forms should the artist have any questions. The entry would be recorded as any arts entry would, submitted by a member of another sub-division who is present.

**Commentary:** We feel that this is a good option especially for those in smaller sub-divisions who due to size limitations do not have the number of people necessary to judge Arts or hold an arts tourney. We also feel that this would help encourage Arts participation as early as possible in Newer subdivisions, getting the individual Artisans feet wet. In a sense the Knight representing the Artisan is a proxy, similar to what we use for Voting on the Estates.

Authors: Lord Auberon dela 'Reve (Viceroy, Andorra), Isabeau dela 'Reve (Matriarch of House Dela 'Reve)

## NB9. Amend IX.C.2. Robe Roll and Arts Manual to allow substitution of nonjudged arts activities for advancement

Requires 2/3 to discuss, 2/3 to approve (includes manual changes)

#### Current law: b. Journeyman

i. Participation in three (3) Journeyman.s tourneys at Crown events.

Add: Participation in three (3) Journeyman.s tourneys at Crown events;

or Participation in one (1) Journeyman's tourneys at Crown events AND participation in two (2) non-judged art activities approved by the Crown.

#### Current law: c. Master

i. Participation in five (5) additional Journeyman.s tourneys at Crown events.
Add: Participation in five (5) additional Journeyman.s tourneys at Crown events;
or Participation in one (2) Journeyman's tourneys at Crown events AND participation in three (3) non-judged art activities approved by the Crown.

#### Current law: d. Knight Robe

i. Participation in ten (10) Knight.s tourneys at Crown events.
Add: Participation in ten (10) Knight.s tourneys at Crown events
or Participation in five (5) Knight's tourneys at Crown events AND
participation in five (5) non-judged art activities approved by the Crown.

#### Current law: e. Knight Master

i. Participation in eighteeen (18) additional Knight.s tourneys at Crown events.
 Add: Participation in eighteeen (18) additional Knight.s tourneys at Crown event;
 Or Participation in nine (9) additional Knights's tourneys at Crown events AND participation in nine (9) non-judged art activities approved by the Crown.

#### Current law: f. Knight Doctor

i. Participation in thirty-six (36) additional Knight.s tourneys at Crown events.
Add: Participation in thirty-six (36) additional Knight.s tourneys at Crown events;
or Participation in eighteen (18) Knight's tourneys at Crown events AND participation in eighteen (18) non-judged art activities approved by the Crown.

#### Amend Arts Manual Article I.C.3. description of Ministry of Arts and Sciences

(this represents no change to the original proposal) Add: n. Assist the Crown in determining the authenticity and activity level for non-judged event participation.

#### Add to Arts Judging Guidelines description of Non-judged Participation to Article II

Do not change the Arts Judging Guidelines (as suggested in the original proposal). *Commentary: Non-judged tournament activities do not belong in the judging guidelines.* 

#### Add to Arts Manual description of Non-tournament Participation

Do not change the Arts Manual (as suggested in the original proposal). **Commentary:** Non-judged tournament activities do not belong under the non-tournament participation activity.

#### Amend the Arts Manual (Section IV.B.2) description of Tournament Entries

**Current manual:** 2.An artisan can submit one item per Crown event or up to four items per war. Tournament wins will be awarded in accordance with the Bylaws.

Amend to read: An artisan can submit one item per Crown event or participate in one nonjudged art activity with Crown approval per Crown tourney, or up to four items per war. Tournament wins will be awarded in accordance with the Bylaws and tournament participation points will be awarded in accordance with the Bylaws for non-judged activity.

#### Add to Arts Manual (Section IV.B.) description of Tournament Entries

**13. Non-judged art activities:** 

- i. The activity must be performed in a visible area by actively participating in a nonjudged activity at a Crown tourney and approved by the Crown.
- ii. The activity must be an activity which was performed in Europe during the period covered in our bylaws.
- iii. Minimum written documentation from the artisan is required to authenticate said activity.
- iv. The activity must be performed with period tools and equipment, using period techniques.
- v. The non-judged activity must be signed up on the Arts Sign-in sheet in the appropriate List area designated for same.
- vi. The activity must meet a minimum time of activity of thirty (30) minutes and verified by the Crown or Arts and Science Minister.
- vii. The complexity of the art activity will determine the number of times the artisan may perform a non-judged art activity at a Crown Tourney. The number of participation points to be determined by the Crown and Arts and Science Minister and Artisan before the activity is put on the List.
- viii. Non-judged art activities not be held at Wars.
- ix. The Imperial Crowns may set additional restrictions for Imperial Events.

**Discussion:**No other area of rank requires a minimum .judgement. to earn participations. Ministry, Combat, and Archery all allow participants to earn .on the spot. participations. Arts is the only area which requires pre-planning and .homework. Imagine the Marshals and the Crowns getting together and telling a combatant .sorry, your fighting wasn.t up to snuff today.. Arts tournaments do not provide a general educational outlet for more than the entrants and judges. Open participation would benefit all who are at an event.

Arts .judging. and tournaments is not an activity done within our period. For those trying to create a medieval atmosphere and environment, the most natural way to do so is to actively participate in arts in its natural format. Requiring the judging of arts to gain participations mandates that at least 3 people are prevented from participating in the other activities of the event during judging. If there are many arts entries, this can take the entire event.

This proposal does not .do away. with judging. All war participations will be judged and an artist will still be required to enter arts for judging to meet the Tournament Win and Masterwork requirements. In most cases, more Tournament entries will end up being needed by an artisan than the number of required wins due to the unlikely case of someone getting wins or masterworks for each and every entry. This proposal does not affect the standard of quality for either Tournament Wins or Masterworks.

There are constraints set such that still at least two people have input on whether a point is earned, which is more than currently is done for ministry.

We give points for what we value in Adria. Lets show artists that we value their participation in arts at events!

The proposal was modified from the previous one to require judged participations at each level, so that only a portion can be earned through non-judged participation.

Authors: Lady Cimindri of Umbria/Dame Juliana Hirsch Sponsors: Viscountess Juliana Hirsch, Queen Kendra of Terre Neuve, Marquis Tailan

# X. **DISCUSSION**

As time permits.

The Following are Issues which we feel need to be discussed at the Imperial Estates. This is the second Time Andorra has requested such be brought forward for discussion

#### Accounting and Stewards duties

Language needs to be added in law to the extent of at least placing the policy accepted by the Adrian Empire in this matter to be posted in the at very least the Stewards guide. In fact many of the accounting practices used in the Empire for the stewards office are not written anywhere we can find.

What Follows is what information we were able to obtain from the Imperial Deputy Steward of the East concerning Bank Accounts.

"The reasoning for the no Shire is able to have a bank account is multifold. (1) Shire's are generally under 20 people in size. In the cases where they are more than 20 people then they are merely waiting to gain the approval of the Imperial Crowns to be promoted to Duchy. (2) The having of a Bank Account is considered a reward of sorts for a chapter that has excelled up to the level of a Duchy, Archduchy, and Kingdom. (3) Just because a chapter is a Duchy or higher does not always mean that a Chapter will be granted (or continue to have) a bank account. (4) In order for a chapter to be considered for a Bank Account they have to make an effort to be self-sufficient in regards to the acquisition of money "

While we feel this is a good policy we also feel that such should be recorded somewhere in writing. Unwritten rules/Laws can cause problems.

- If the requirements for a bank account are the Status of size this is fine and good, however what amount of income is considered enough to be self-sufficient?
- How would/Is this number broken down?
- Are there any other factors in determining if a Sub-division qualifies for such a bank account?
- How can the right to have an account be taken away and what would constitute it and who has the ability to enforce such? The Imperial Crowns, the BoD, the Imperial Estates or a combination of the above mentioned parties?

The Stewards manual definitely needs a rewrite including many of the procedures that are currently being used for everyone's knowledge.

This proposal is to bring this issue to light and hopefully develop a written policy concerning this.

- For those Sub-divisions without a local Bank Account, where all funds are to be sent to Imperial, what is the Procedure for gaining access to them?
- What is the time period involved in gaining such for use on a local level?
- Who on a Local level has the Authority to ask for such?
- How are they sent?
- How is such disbursement handled?

#### Another issue is that of Start up funds

- How does a new sub-division ask for such?
- What is the amount of such monies?
- Who needs to approve such?
- Is there a time limit in concerning the disbursement of such?

# Another is that of Loans to a sub-division, what and how does a Sub-division request such?

- What criteria needs to be met?
- What is the interest accrued if any?
- How long does a sub-division have to repay them?
- Who approves such?

#### Use of the Adrian Tax number

- Can a sub-division gain access to such for grants from various corporations and Institutions?
- How does a sub-division get this number?
- Can a sub-division apply for one of their own under the laws of the state they are in?

#### What is the Amount Each Sub-division is Limited in a Petty Cash Fund?

- This question is extremely important in Sub-divisions who do not yet have an account.
- Does the amount vary depending on the size and status of the sub-division?
- How is such Kept?
- Who has access to such?

I am sure there are more questions that could and should be asked and hopefully this will bring them to light.

It is not our concern nor do we want to pick apart the processes and Policies in place, it is simply to make such rules and policies known and accessible to all members as to how many of these issues are handled.

Due to many things policies concerning the Stewards office and Monies have changed radically even in the two years since we came to Adria. Unfortunately many of these policy changes have not as yet been recorded to my knowledge for access by the Empire at large.

# XI. NEXT MEETING OF THE IMPERIAL ESTATES

# XII. ADJOURNMENT

# **END OF AGENDA**